



Matej Černe, PhD

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### Work information:

Full Professor in Management and Organization @ University of Ljubljana, School of Economics and Business (SEBLU)  
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### Personal information:

Born: 17. 9. 1986  
Citizenship: Slovenian  
Languages: Slovenian (native language), English (Excellent), French (Proficient), Croatian (Proficient), Serbian (Proficient), German (basic), Spanish (basic)

### Education

- **Doctoral (PhD) programme in business**, Management track, SEBLU (October 2010 – February 2013)  
*Dissertation:* A multilevel approach in examining non-technological aspects of innovation (graduated 1<sup>st</sup> in class, institutional record for shortest doctoral education finish - 2.5 years), supervisor: Miha Škerlavaj

### Academic and professional positions

- **Full Professor**, SEBLU (March 2023 – up to date)
- **Associate Professor**, SEBLU (May 2018 – March 2023)
- **Assistant Professor**, SEBLU (October 2013 – May 2013)
- **Head of the Open Innovation Systems Lab** (April 2014 – December 2016)  
The Centre of Excellence for Biosensors, Instrumentation and Process control COBIK
- **Assistant for Scientific Research**, COBIK (March 2010 – April 2014)
- **Teaching Assistant** SEBLU (February 2009 – July 2013)

### Teaching activities (in English)

- **PhD:** Research skills (Bibliometric analysis); Theory Development in Business Research
- **MBA or master's:** Human Resource Management – IMB program & Organization & Business program; Advanced Project Management; Creativity and Innovation Management; Business research methods – MBA in Macedonia & Management and Organization program; Managing Creativity; Business Skills Development; Contemporary Theories of Organization; Management in Healthcare
- **Bachelor's:** Human Resource Management, Learning and Knowledge Management

### Supervision

Since 2013 (after promotion to Asst Professorship) I **supervised more than 150 theses** (bachelor, master's or doctoral). Nominated for the best PhD mentor by the Slovene Association of Young Researchers (2018).

### Institutional responsibilities at SEBLU

- Member of the Committee for Scientific Research and Doctoral Studies (2014-); Member of the Committee for Quality Assurance (2016-); former AACSB accreditation project leader (2016-2020); former member of the Research Ethics Committee (2016-2018)

### Projects with business

- Research reports and/or delivering workshops on creativity and innovation management with the following flagship of Slovene economy firms: BIA Separations, Cosylab, Talum, Trimo, Unior, Sumida, Triglav, NLB, ETI Izlake, Iskraemeco, Gorenje, Metronic, Comtrade, Študentski servis; Surveying and Mapping Authority of the Republic of Slovenia (2012 – ongoing)
- CO-Invest (coaching the researchers/potential start-up project teams in Slovene Centres of Excellence on creativity techniques, business model generation, preparing business plans and pitches for start-up projects to obtain seed and venture capital from investors) (February 2012 – February 2013)

### Academic service:

The Leadership Quarterly (*editorial board member*) ; Human Resource Management Review (*editorial board member*) ; Human Resource Management Journal (*editorial board member*) ; Human Resource Management (*editorial board member*) ; Economic and Business Review (*associate editor*) ; Dynamic Relationships Management Journal (*Editor-in-Chief*) ; *ad-hoc reviewer* in 50+ JCR-ranked academic journals or funding bodies.

## Achievements Track Record

### Overview - **Web of Science sheet facts**

Total # of papers listed in WoS: **67**, Total # of WoS citations (self-citations excluded): **1958**, Average # of citations per paper: **27.48**, Normed h-index: **23**.

### **Up to five most important peer-reviewed publications:**

- Černe, M., Nerstad, C. G., Dysvik, A., & Škerlavaj, M. (2014). What goes around comes around: Knowledge hiding, perceived motivational climate, and creativity. *Academy of Management Journal*, 57(1), 172-192.
- Wong, S. I., Škerlavaj, M., & Černe, M. (2017). Build coalitions to fit: Autonomy expectations, competence mobilization, and job crafting. *Human Resource Management*, 56(5), 785-801.
- Černe, M., Batistič, S., Kenda, R. (2018). HR systems, attachment styles with leaders, and the creativity-innovation nexus. *Human Resource Management Review*, 28(3): 271-288.
- Knoll, M., Götz, M., Adriasola, E., Al-Atwi, A. A., Arenas, A., Atitsogbe, K. A., ... Černe, M. & Zacher, H. (2021). International Differences in Employee Silence Motives: Scale Validation, Prevalence, and Relationships with Culture Characteristics across 33 Countries. *Journal of Organizational Behavior*.
- Vogel, B., Reichard, B., Batistič, S., & Černe, M. (2021). A Bibliometric Review of the Leadership Development Field: How We Got Here, Where We Are, and Where We Are Headed. *Leadership Quarterly*, 32(5), 101381.

**Conferences:** Since 2010 I took an active part in 60+ conference events with 100+ unique conference contributions – to name a few, I was present at the most important ones in our field (e.g., Academy of Management, SIOP, EAWOP, EGOS, SMS, IOBC, BAM, OLKC, EURAM, HRM, R&D Management). I also chair a mini-track on ‘Designing for digital’ at HICSS, the most important conference in the field of information systems, for three years in a row now (2020, 2021 and 2022).

### **Awards, honors and achievements:**

- University of Ljubljana - **Best Young Professor Award for Extraordinary Teaching and Research Achievements (2016)**, Faculty of Economics (now School of Economics and Business): **Award for Best Paper published in 2014, 2018 and 2019**
- EDAMBA Top 9 PhD Theses 2015
- Paper nominated for the “**Best Paper Award 2015**” at the **R&D management conference 2015, Pisa, Italy**
- **Academy of Management – OB Division, Best Reviewer Award 2014 and 2017**
- **CEEMAN Champions Award in category 'Research'**
- Academy of Management – OB Division, **Best Conference Paper Proceedings 2013 and 2012**

**Invited talks:** BI Norwegian Business School, Copenhagen Business School, Trieste University, ABC Accelerator Ljubljana, Sarajevo School of Business and Economics, McMaster University, University of Udine, Technical University Munich, St Gallen University, Tilburg University, University of Zagreb

### **Research visits and exchange programs:**

- DeGroote School of Business at McMaster University, Canada (June 2016 – September 2016)
- BI Norwegian Business School, Norway (10 research visits; period of February 2012 – ongoing)
- University of Zagreb, Croatia (2015 – ongoing)
- Dublin City University, Ireland (July-August 2018)
- St Gallen University (2020, 2021 and 2022)

### **Grants:**

- PACINNO (Platform for trans-Academic Cooperation in INNOvation) – IPA Adriatic Cross-Border Cooperation Programme (2014 – 2016) – project coordinator
- Fair Labor in the Digitized Economy - Norwegian Research Council (Responsible Innovation and Corporate Social Responsibility (SAMANSVAR) programme (2016-2020) – participating member

- Fostering Innovative Work Behavior of Public Employees by Using Work Design Interventions - Croatian Science Foundation (2016-2019) – participating member
- Humanizing Innovation in Digital Work (HUMINNO) – School of Economics and Business University of Ljubljana Internal Grant (2018-2021) – principal investigator
- Business analytics and business models in supply chains – Slovenian Research Agency (2018-2021) – participating member
- Organizational Design in Digital Era – Slovenian Research Agency (2020-2023) – principal investigator
- Multilevel organization design configurations: Understanding the heterogeneity– homogeneity duality (MULTIDUALORG) - Croatian Science Foundation (2021-2023) – participating member
- The limits of agile work: Exploring the effects of agility on sleep and innovativeness – Slovenian Research Agency (2022-2025) – principal investigator

### *Summary of Research Work*

**Knowledge management with an accent on knowledge hiding.** One of the main research areas I started to contribute to already during my doctoral studies is knowledge hiding. As a co-author of one of the most impactful papers in this field, many empirical studies on antecedents and consequences of knowledge hiding, and after almost ten years of the existence of the 'knowledge hiding in organizations' construct also review studies, I can say that I meaningfully contributed to the development of this popular research area. And in turn, that the knowledge hiding concept and researchers studying it importantly contributed to my research development.

**Creativity and innovation management.** I started studying this area already during my doctoral studies, albeit mostly at the organizational level, where I focused on factors, content and outcomes of non-technological innovations, and most of all, management innovations. Nonetheless, I would state that the core content of my research represents the exploration of innovative work behavior; factors of creativity, translating creative ideas into implemented innovations, and the context of creative and innovative work process of employees. In this and other areas, *human resource management* represents an important content framework for my research.

**Humanizing digital work.** An area I've been developing in the last couple of years, albeit already before the pandemic, combines my research beginnings (leadership, organizational psychology) with a recently popular field of work digitalization and work in the digital economy. I first migrated into this field in 2015 with my colleagues from Norway with a project that focused on designing fair labor in the so called 'gig economy', mostly working through digital platforms. I later expanded this research endeavor into traditional work settings, by specifically focusing on working via digital means. Even before, but even more so after the coronavirus pandemic, I focus on exploring factors of a well-designed remote and hybrid work. The key principle guiding my research is how to make work with technology more humane through work and organizational design and leadership.

## Personal bibliography

### ARTICLES

#### 1.01 Original scientific article

- 1.** GARLATTI COSTA, Grazia, BORTOLUZZI, Guido, ČERNE, Matej. Can innovative work behaviour spur creativity while working remotely : the role of work-home conflict and social isolation. *Management research review*. [in press] 2023. ISSN 2040-8269. DOI: [10.1108/MRR-03-2022-0204](https://doi.org/10.1108/MRR-03-2022-0204). [COBISS.SI-ID [137194243](#)], [SNIP, WoS, Scopus]
- 2.** LAMOVŠEK, Amadeja, ČERNE, Matej, RADEVIĆ, Ivan, BOŽIČ, Katerina. The key to work-life balance is (enriched) job design? : three-way interaction effects with formalization and adaptive personality characteristics. *Applied research in quality of life*. [in press] 2022. ISSN 1871-2584. DOI: [10.1007/s11482-022-10100-9](https://doi.org/10.1007/s11482-022-10100-9). [COBISS.SI-ID [119912451](#)], [JCR, SNIP, WoS up to 28. 1. 2023: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per author (CIAu): 0,25, Scopus up to 11. 1. 2023: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per author (CIAu): 0,25]  
financier: Supported by the Slovenian Research Agency (Core Project Funding J5-2555 and P5-0410)
- 3.** ČERNE, Matej, BUNJAK, Aldijana, WONG, Sut I, SALEM MOH'D, Shaima'. I'm creative and deserving! : from self-rated creativity to creative recognition. *Creativity and innovation management*. Dec. 2022, vol. 34, iss. 4, str. 664-679. ISSN 0963-1690. DOI: [10.1111/caim.12518](https://doi.org/10.1111/caim.12518). [COBISS.SI-ID [117135363](#)], [JCR, SNIP, WoS, Scopus]  
financier: Supported by the Slovenian Research Agency (core project funding J5-2555 and P4-0410)
- 4.** REDEK, Tjaša, ČATER, Tomaž, ČATER, Barbara, ČERNE, Matej, KOMAN, Matjaž. Firm agility and digitalisation less helpful than expected during the COVID-19 pandemic, but valuable in the longer run. *E+M : ekonomie a management*. 2022, vol. 25, iss. 3, str. 69-87, ilustr. ISSN 1212-3609. DOI: [10.15240/tul/001/2022-3-005](https://doi.org/10.15240/tul/001/2022-3-005). [COBISS.SI-ID [122830595](#)], [JCR, SNIP, WoS]  
financier: Supported by the Slovenian Research Agency, grants No. P5-0128 and J5-2555.
- 5.** ZUPAN, Nada, KAŠE, Robert, ČERNE, Matej, RAŠKOVIC, Matevž. Anticipatory psychological contracts of young labour market entrants : a multi-country study with a Confucian work ethic 'twist'. *European journal of international management*. 2022, vol. 17, iss. 2/3, str. 371-393. ISSN 1751-6757. DOI: [10.1504/EJIM.2021.10040186](https://doi.org/10.1504/EJIM.2021.10040186). [COBISS.SI-ID [74087171](#)], [JCR, SNIP]
- 6.** HERNAUS, Tomislav, ČERNE, Matej. Trait and/or situation for evasive knowledge hiding? : multiple versus mixed-motives perspective of trait competitiveness and prosocial motivation in low- and high-trust work relationships. *European journal of work and organizational psychology*. 2022, vol. 31, iss. 6, str. 854-868. ISSN 1359-432X. DOI: [10.1080/1359432X.2022.2077197](https://doi.org/10.1080/1359432X.2022.2077197). [COBISS.SI-ID [108707075](#)], [JCR, SNIP, WoS, Scopus]
- 7.** BATISTIČ, Saša, KENDA, Renata, PREMUR, Maruša, ČERNE, Matej. HR systems and leadership attachment affecting idea generation and implementation : an experiment and two-source multi-level study. *European management journal*. [Print ed.]. Aug. 2022, vol. 40, iss. 4, str. 532-545. ISSN 0263-2373. DOI: [10.1016/j.emj.2021.09.005](https://doi.org/10.1016/j.emj.2021.09.005). [COBISS.SI-ID [76589827](#)], [JCR, SNIP, WoS, Scopus up to 4. 9. 2022: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per author (CIAu): 0,25]
- 8.** BOŽIČ, Katerina, ANATOLIEVICH BACHKIROV, Alexandre, ČERNE, Matej. Towards better understanding and narrowing of the science-practice gap : a practitioner-centered approach to management knowledge creation. *European management journal*. [Print ed.]. Aug. 2022, vol. 40, iss. 4, str. 632-644. ISSN 0263-2373. DOI: [10.1016/j.emj.2021.09.006](https://doi.org/10.1016/j.emj.2021.09.006). [COBISS.SI-ID [76716547](#)], [JCR, SNIP, WoS, Scopus up to 27. 10. 2022: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per author (CIAu): 0,33]
- 9.** ČERNE, Matej, KAŠE, Robert, ŠKERLAVAJ, Miha. Idea championing as a missing link between idea generation and team innovation implementation : a situated emergence approach. *European management journal*. [Print ed.]. [in press] 2022. ISSN 0263-2373. DOI: [10.1016/j.emj.2022.09.011](https://doi.org/10.1016/j.emj.2022.09.011). [COBISS.SI-ID [124215555](#)], [JCR, SNIP, Scopus]
- 10.** HERNAUS, Tomislav, ČERNE, Matej, TADIĆ VUJČIĆ, Maja. Leader-member innovative work behavior (In)congruence and task performance : the moderating role of work engagement. *European management journal*. [Print ed.]. [in press] 2022. ISSN 0263-2373. DOI: [10.1016/j.emj.2022.03.008](https://doi.org/10.1016/j.emj.2022.03.008). [COBISS.SI-ID [104333571](#)], [JCR, SNIP, Scopus up to 27. 10. 2022: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per author (CIAu): 0,33]  
financier: Supported in part by the Croatian Science Foundation under the project number UIP-2014-09-3909.
- 11.** ALEKSIČ, Darija, BATISTIČ, Saša, ČERNE, Matej. Understanding meaningful work in the context of technostress, Covid-19, frustration, and corporate social responsibility. *Human relations*. [in press] 2022. ISSN 0018-7267. DOI: [10.1177/00187267221139776](https://doi.org/10.1177/00187267221139776). [COBISS.SI-ID [128553475](#)], [JCR, SNIP, WoS, Scopus]
- 12.** TRKMAN, Peter, ČERNE, Matej. Humanising digital life : reducing emissions while enhancing value-adding human processes. *International journal of information management*. [Print ed.]. Apr. 2022, vol. 63, article no. 102443, 4 str. ISSN 0268-4012. DOI: [10.1016/j.ijinfomgt.2021.102443](https://doi.org/10.1016/j.ijinfomgt.2021.102443). [COBISS.SI-ID [83861251](#)], [JCR, SNIP, WoS up to 20. 1. 2023: no. of citations (TC): 4, without self-citations (CI): 3, without self-citations per author (CIAu): 1,50, Scopus up to 7. 1. 2023: no. of citations (TC): 8, without self-citations (CI): 7, without self-citations per author (CIAu): 3,50]  
award: Nagrada UL za najodličnejši raziskovalni dosežek v letu 2022
- 13.** BUNJAK, Aldijana, BRUCH, Heike, ČERNE, Matej. Context is key : the joint roles of transformational and shared leadership and management innovation in predicting employee IT innovation adoption. *International journal of information management*. [Print ed.]. Oct. 2022, vol. 66, article no. 102516, 13 str. ISSN 0268-4012. DOI: [10.1016/j.ijinfomgt.2022.102516](https://doi.org/10.1016/j.ijinfomgt.2022.102516). [COBISS.SI-ID [106223363](#)], [JCR, SNIP, WoS up to 13. 11. 2022: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per author (CIAu): 0,33, Scopus up to 6. 11. 2022: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per

author (CIAu): 0,33]

financier: Research was supported by The Slovenian Research Agency (core project funding J5-2555 and P5-0410)

**14.** BUNJAK, Aldijana, HAFENBRACK, Andrew, ČERNE, Matej, ARENDT, Johannes F. W. Better to be optimistic, mindful, or both? : the interaction between optimism, mindfulness, and task engagement. *Journal of occupational and organizational psychology*. 2022, vol. 95, iss. 3, str. 595-623. ISSN 0963-1798.

DOI: [10.1111/joop.12389](https://doi.org/10.1111/joop.12389). [COBISS.SI-ID [101662723](https://doi.org/10.1111/joop.12389)], [JCR, SNIP, WoS up to 30. 1. 2023: no. of citations (TC): 2, without self-citations (CI): 2, without self-citations per author (CIAu): 0,50, Scopus up to 18. 1. 2023: no. of citations (TC): 2, without self-citations (CI): 2, without self-citations per author (CIAu): 0,50]

**15.** BERNATOVIČ, Ivija, SLAVEC GOMEZEL, Alenka, ČERNE, Matej. Mapping the knowledge-hiding field and its future prospects : a bibliometric co-citation, co-word, and coupling analysis. *Knowledge management research & practice : an official journal of the OR society*. 2022, vol. 20, iss. 3, str. 394-409. ISSN 1477-8246.

DOI: [10.1080/14778238.2021.1945963](https://doi.org/10.1080/14778238.2021.1945963). [COBISS.SI-ID [69183235](https://doi.org/10.1080/14778238.2021.1945963)], [JCR, SNIP, WoS up to 13. 1. 2023: no. of citations (TC): 14, without self-citations (CI): 14, without self-citations per author (CIAu): 4,67, Scopus up to 2. 2. 2023: no. of citations (TC): 9, without self-citations (CI): 9, without self-citations per author (CIAu): 3,00]

**16.** MIMINOSHVILI, Marika, ČERNE, Matej. Workplace inclusion-exclusion and knowledge-hiding behaviour of minority members. *Knowledge management research and practice*. 2022, vol. 20, iss. 3, str. 422-435. ISSN 1477-8238. DOI: [10.1080/14778238.2021.1960914](https://doi.org/10.1080/14778238.2021.1960914). [COBISS.SI-ID [72350467](https://doi.org/10.1080/14778238.2021.1960914)], [JCR, SNIP, WoS up to 9. 1. 2023: no. of citations (TC): 6, without self-citations (CI): 6, without self-citations per author (CIAu): 3,00, Scopus up to 9. 1. 2023: no. of citations (TC): 7, without self-citations (CI): 7, without self-citations per author (CIAu): 3,50]

financier: Supported by the Slovenian Research Agency [J5-2555, J5-9329, P5-0410].

**17.** PREMUR, Maruša, ČERNE, Matej, BATISTIČ, Saša. The road to the future : a multi-technique bibliometric review and development projections of the Leader-Member Exchange (LMX) research. *SAGE open*. Apr. 2022, vol. 12, iss. 2, str. 1-19. ISSN 2158-2440. DOI: [10.1177/21582440221097688](https://doi.org/10.1177/21582440221097688). [COBISS.SI-ID [108694019](https://doi.org/10.1177/21582440221097688)], [JCR, SNIP, WoS up to 1. 12. 2022: no. of citations (TC): 1, without self-citations (CI): 0, without self-citations per author (CIAu): 0,00, Scopus up to 1. 12. 2022: no. of citations (TC): 1, without self-citations per author (CIAu): 0,00]

financier: Research was supported by the Slovenian Research Agency (Core Project Funding J5-2555 and P5-0410).

**18.** SALEM MOHAMMED, Shaima, BATISTIČ, Saša, ČERNE, Matej, POELI, Rob F. Does the context matter? : the interplay of HR systems and relational climates predicting individual and team creativity. *Creativity research journal*. [in press] 2021. ISSN 1040-0419. DOI: [10.1080/10400419.2021.2009665](https://doi.org/10.1080/10400419.2021.2009665). [COBISS.SI-ID [88311043](https://doi.org/10.1080/10400419.2021.2009665)], [JCR, SNIP, WoS, Scopus]

financier: This work was supported by the Javna Agencija za Raziskovalno Dejavnost RS P5-0410 [J5-2555].

**19.** GROSELJ, Matej, ČERNE, Matej, Penger, Sandra, GRAH, Barbara. Authentic and transformational leadership and innovative work behaviour : the moderating role of psychological empowerment. *European journal of innovation management*. 2021, vol. 24, iss. 3, str. 677-706. ISSN 1460-1060. DOI: [10.1108/EJIM-10-2019-0294](https://doi.org/10.1108/EJIM-10-2019-0294). [COBISS.SI-ID [18421251](https://doi.org/10.1108/EJIM-10-2019-0294)], [JCR, SNIP, WoS up to 5. 2. 2023: no. of citations (TC): 31, without self-citations (CI): 31, without self-citations per author (CIAu): 7,75, Scopus up to 28. 1. 2023: no. of citations (TC): 36, without self-citations (CI): 36, without self-citations per author (CIAu): 9,00]

**20.** BOGILOVIČ, Sabina, BORTOLUZZI, Guido, ČERNE, Matej, GHASEMZADEH, Khatereh, ŽNIDARŠIČ, Jana. Diversity, climate and innovative work behavior. *European journal of innovation management*. 2021, vol. 24, iss. 5, str. 1502-1524. ISSN 1460-1060. DOI: [10.1108/EJIM-03-2020-0100](https://doi.org/10.1108/EJIM-03-2020-0100). [COBISS.SI-ID [31021571](https://doi.org/10.1108/EJIM-03-2020-0100)], [JCR, SNIP, WoS up to 5. 2. 2023: no. of citations (TC): 7, without self-citations (CI): 7, without self-citations per author (CIAu): 1,40, Scopus up to 20. 12. 2022: no. of citations (TC): 6, without self-citations (CI): 6, without self-citations per author (CIAu): 1,20]

**21.** BUNJAK, Aldijana, ČERNE, Matej, NAGY, Noemi, BRUCH, Heike. Job demands and burnout : the multilevel boundary conditions of collective trust and competitive pressure. *Human relations*. [in press] 2021. ISSN 0018-7267. DOI: [10.1177/00187267211059826](https://doi.org/10.1177/00187267211059826). [COBISS.SI-ID [83125507](https://doi.org/10.1177/00187267211059826)], [JCR, SNIP, WoS up to 11. 1. 2023: no. of citations (TC): 3, without self-citations (CI): 2, without self-citations per author (CIAu): 0,50, Scopus up to 4. 1. 2023: no. of citations (TC): 3, without self-citations (CI): 2, without self-citations per author (CIAu): 0,50]

**22.** HERNAUS, Tomislav, ČERNE, Matej, ŠKERLAVAJ, Miha. The interplay between relational job design and cross-training in predicting employee job/task citizenship performance. *Human resource development quarterly*. 2021, vol. 32, iss. 4, str. 625-646. ISSN 1044-8004. DOI: [10.1002/hrdq.21427](https://doi.org/10.1002/hrdq.21427). [COBISS.SI-ID [54330115](https://doi.org/10.1002/hrdq.21427)], [JCR, SNIP, WoS up to 26. 10. 2022: no. of citations (TC): 5, without self-citations (CI): 5, without self-citations per author (CIAu): 1,67, Scopus up to 17. 10. 2022: no. of citations (TC): 5, without self-citations (CI): 5, without self-citations per author (CIAu): 1,67]

**23.** BUNJAK, Aldijana, ČERNE, Matej, POPOVIČ, Aleš. Absorbed in technology but digitally overloaded : interplay effects on gig workers' burnout and creativity. *Information & management*. [Print ed.]. Dec. 2021, vol. 58, iss. 8 (art. 103533), 12 str. ISSN 0378-7206. DOI: [10.1016/j.im.2021.103533](https://doi.org/10.1016/j.im.2021.103533). [COBISS.SI-ID [77344003](https://doi.org/10.1016/j.im.2021.103533)], [JCR, SNIP, WoS up to 3. 11. 2022: no. of citations (TC): 8, without self-citations (CI): 5, without self-citations per author (CIAu): 1,67, Scopus up to 13. 11. 2022: no. of citations (TC): 8, without self-citations (CI): 5, without self-citations per author (CIAu): 1,67]

award: Priznanje EF za najboljši znanstveni članek 2021

financier: Research supported by Slovenian Research Agency (ARRS), P5-0410, Digitalizacija kot gonilo trajnostnega razvoja posameznika, organizacij in družbe; J5-2555, Oblikovanje organizacije v digitalni dobi



- 24.** WONG HUMBORSTAD, Sut I, BUNJAK, Aldijana, ČERNE, Matej, FIESELER, Christian. Fostering creative performance of platform crowdworkers : the digital feedback dilemma. *International journal of electronic commerce*. 2021, vol. 25, iss. 3, str. 263-286. ISSN 1086-4415. DOI: [10.1080/10864415.2021.1942674](https://doi.org/10.1080/10864415.2021.1942674). [COBISS.SI-ID [72044547](#)], [JCR, SNIP, WoS up to 26. 10. 2022: no. of citations (TC): 4, without self-citations (CI): 2, without self-citations per author (CIAu): 0,50, Scopus up to 20. 8. 2022: no. of citations (TC): 4, without self-citations (CI): 3, without self-citations per author (CIAu): 0,75]  
financier: Research supported by the Research Council of Norway under the Toppforsk project "Future ways of working in the digital economy" (Project numbers: 275347) and the Slovenian Research Agency (Project numbers: J5-9329, J5-2555, and P5-0410)
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- 26.** GHASEMZADEH, Khatereh, BUNJAK, Aldijana, BORTOLUZZI, Guido, ČERNE, Matej. Efficaciously smuggling ideas : untangling the relationship between entrepreneurial self-efficacy, creative bootlegging and embedded lead users. *International journal of innovation management*. 2021, vol. 25, iss. 3 (art. 2150032), 23 str. ISSN 1363-9196. DOI: [10.1142/S1363919621500328](https://doi.org/10.1142/S1363919621500328). [COBISS.SI-ID [26196739](#)], [SNIP, WoS up to 14. 1. 2023: no. of citations (TC): 2, without self-citations (CI): 2, without self-citations per author (CIAu): 0,50, Scopus up to 3. 1. 2023: no. of citations (TC): 5, without self-citations (CI): 4, without self-citations per author (CIAu): 1,00]
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- 28.** KNOLL, Michael, GÖTZ, Martin, ADRIASOLA, Elisa, BOGILOVIĆ, Sabina, ČERNE, Matej, et al. International differences in employee silence motives : scale validation, prevalence, and relationships with culture characteristics across 33 countries. *Journal of organizational behavior*. Jun. 2021, vol. 42, iss. 5, str. 619-648. ISSN 0894-3796. DOI: [10.1002/job.2512](https://doi.org/10.1002/job.2512). [COBISS.SI-ID [54152707](#)], [JCR, SNIP, WoS up to 12. 12. 2022: no. of citations (TC): 9, without self-citations (CI): 9, without self-citations per author (CIAu): 0,52, Scopus up to 3. 2. 2023: no. of citations (TC): 11, without self-citations (CI): 11, without self-citations per author (CIAu): 0,64]  
award: Priznanje EF za najboljši znanstveni članek 2021  
financier: Comisión Nacional de Investigación Científica y Tecnológica de Chile, CONICYT FONDECYT/INI11160859
- 29.** ŽNIDARŠIČ, Jana, BOGILOVIĆ, Sabina, ČERNE, Matej, KUMAR GUPTA, Roopak. Leadership-promoted diversity climate and group identification : the role of followers' identification with a leader. *Leadership & organization development journal*. 2021, vol. 42, iss. 7, str. 1018-1036. ISSN 0143-7739. DOI: [10.1108/LODJ-09-2020-0418](https://doi.org/10.1108/LODJ-09-2020-0418). [COBISS.SI-ID [72025603](#)], [JCR, SNIP, WoS up to 26. 10. 2022: no. of citations (TC): 2, without self-citations (CI): 2, without self-citations per author (CIAu): 0,50, Scopus up to 18. 7. 2022: no. of citations (TC): 2, without self-citations (CI): 2, without self-citations per author (CIAu): 0,50]  
financier: Research supported by the Slovenian Research Agency (Core Project Funding J5-2555 and P5-0410)
- 30.** VOGEL, Bernd, REICHARD, Rebecca J., BATISTIČ, Saša, ČERNE, Matej. A bibliometric review of the leadership development field. *The leadership quarterly : an international journal of political, social and behavioral science*. [Print ed.]. Oct. 2021, vol. 23, iss. 5 (art. 101386), 19 str. ISSN 1048-9843. DOI: [10.1016/j.leaqua.2020.101381](https://doi.org/10.1016/j.leaqua.2020.101381). [COBISS.SI-ID [25562342](#)], [JCR, SNIP, WoS up to 16. 1. 2023: no. of citations (TC): 41, without self-citations (CI): 40, without self-citations per author (CIAu): 10,00, Scopus up to 2. 2. 2023: no. of citations (TC): 42, without self-citations (CI): 40, without self-citations per author (CIAu): 10,00]  
award: Priznanje EF za najboljši znanstveni članek 2021
- 31.** SALEM MOH'D, Shaima', ČERNE, Matej, ZHANG, Pengcheng. An exploratory configurational analysis of knowledge hiding antecedents in project teams. *Project management journal*. 2021, vol. 52, iss. 1, str. 31-44. ISSN 8756-9728. DOI: [10.1177/8756972820939768](https://doi.org/10.1177/8756972820939768). [COBISS.SI-ID [24707075](#)], [JCR, SNIP, WoS up to 2. 2. 2023: no. of citations (TC): 11, without self-citations (CI): 11, without self-citations per author (CIAu): 3,67, Scopus up to 11. 1. 2023: no. of citations (TC): 10, without self-citations (CI): 10, without self-citations per author (CIAu): 3,33]  
financier: ARRS, P5-0410, Digitalizacija kot gonilo trajnostnega razvoja posameznika, organizacij in družbe, SI
- 32.** PILAV-VELIČ, Amila, ČERNE, Matej, TRKMAN, Peter, WONG, Sut I, KADIĆ ABAZ, Anela. Digital or innovative : understanding "digital literacy - practice - innovative work behavior" chain. *South East European journal of economics and business*. 2021, vol. 16, no. 1, str. 89-103, ilustr. ISSN 2233-1999. DOI: [10.24787jeb-2021-0009](https://doi.org/10.24787jeb-2021-0009). [COBISS.SI-ID [67647747](#)], [SNIP]
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- 37.** ŠKERLAVAJ, Miha, ČERNE, Matej, DYSVIK, Anders, NERSTAD, Christina G. L., SU, Chunke. Riding two horses at once : the combined roles of mastery and performance climates in implementing creative ideas. *European management review*. 2019, vol. 16, iss. 2, str. 285-302. ISSN 1740-4754. DOI: [10.1111/emre.12151](https://doi.org/10.1111/emre.12151). [COBISS.SI-ID 24198374], [JCR, SNIP, WoS up to 7. 2. 2023: no. of citations (TC): 13, without self-citations (CI): 12, without self-citations per author (CIAu): 2,40, Scopus up to 31. 12. 2022: no. of citations (TC): 14, without self-citations (CI): 13, without self-citations per author (CIAu): 2,60]
- 38.** HERNAUS, Tomislav, ČERNE, Matej, CONNELLY, Catherine E., POLOŠKI VOKIĆ, Nina, ŠKERLAVAJ, Miha. Evasive knowledge hiding in academia : when competitive individuals are asked to collaborate. *Journal of knowledge management*. 2019, vol. 23, iss. 4, str. 567-618. ISSN 1367-3270. DOI: [10.1108/JKM-11-2017-0531](https://doi.org/10.1108/JKM-11-2017-0531). [COBISS.SI-ID 24761318], [JCR, SNIP, WoS up to 28. 1. 2023: no. of citations (TC): 143, without self-citations (CI): 135, without self-citations per author (CIAu): 27,00, Scopus up to 1. 2. 2023: no. of citations (TC): 146, without self-citations (CI): 138, without self-citations per author (CIAu): 27,60]
- 39.** BABIČ, Katja, ČERNE, Matej, CONNELLY, Catherine E., DYSVIK, Anders, ŠKERLAVAJ, Miha. Are we in this together? : knowledge hiding in teams, collective prosocial motivation and leader-member exchange. *Journal of knowledge management*. 2019, vol. 23, iss. 8, str. 1502-1522. ISSN 1367-3270. DOI: [10.1108/JKM-12-2018-0734](https://doi.org/10.1108/JKM-12-2018-0734). [COBISS.SI-ID 25182182], [JCR, SNIP, WoS up to 15. 12. 2022: no. of citations (TC): 37, without self-citations (CI): 35, without self-citations per author (CIAu): 7,00, Scopus up to 21. 11. 2022: no. of citations (TC): 39, without self-citations (CI): 37, without self-citations per author (CIAu): 7,40]
- 40.** ARSLANAGIĆ-KALAJDŽIĆ, Maja, ČERNE, Matej, KADIĆ-MAGLAJLIĆ, Selma. Uncertainty avoidance and intrapreneurship : a four-level investigation. *Journal of macromarketing*. 2019, vol. 39, iss. 4, str. 431-446. ISSN 0276-1467. DOI: [10.1177/0276146719884602](https://doi.org/10.1177/0276146719884602). [COBISS.SI-ID 25406694], [JCR, SNIP, WoS up to 26. 10. 2022: no. of citations (TC): 5, without self-citations (CI): 5, without self-citations per author (CIAu): 1,67, Scopus up to 30. 10. 2022: no. of citations (TC): 6, without self-citations (CI): 5, without self-citations per author (CIAu): 1,67]
- 41.** HERNAUS, Tomislav, MARIČ, Matija, ČERNE, Matej. Age-sensitive job design antecedents of innovative work behavior. *Journal of managerial psychology*. 2019, vol. 34, iss. 5, str. 368-382. ISSN 0268-3946. DOI: [10.1108/JMP-10-2018-0478](https://doi.org/10.1108/JMP-10-2018-0478). [COBISS.SI-ID 25212134], [JCR, SNIP, WoS up to 3. 11. 2022: no. of citations (TC): 10, without self-citations (CI): 9, without self-citations per author (CIAu): 3,00, Scopus up to 16. 10. 2022: no. of citations (TC): 10, without self-citations (CI): 8, without self-citations per author (CIAu): 2,67]
- 42.** BUNJAK, Aldijana, ČERNE, Matej, WONG HUMBORSTAD, Sut I. Leader-follower pessimism (in)congruence and job satisfaction : the role of followers' identification with a leader. *Leadership & organization development journal*. 2019, vol. 40, iss. 3, str. 381-398. ISSN 0143-7739. DOI: [10.1108/LODJ-07-2018-0269](https://doi.org/10.1108/LODJ-07-2018-0269). [COBISS.SI-ID 25084390], [JCR, SNIP, WoS up to 26. 10. 2022: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per author (CIAu): 0,33, Scopus up to 17. 3. 2021: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per author (CIAu): 0,33]
- financier: ARRS, P5-0410, Digitalizacija kot gonilo trajnostnega razvoja posameznika, organizacij in družbe, SI
- 43.** RANGUS, Kaja, ČERNE, Matej. The impact of leadership influence tactics and employee openness toward others on innovation performance. *R & D Management*. Mar. 2019, vol. 92, iss. 2, str. 168-179. ISSN 0033-6807. DOI: [10.1111/radm.12298](https://doi.org/10.1111/radm.12298). [COBISS.SI-ID 24062950], [JCR, SNIP, WoS up to 27. 1. 2023: no. of citations (TC): 22, without self-citations (CI): 21, without self-citations per author (CIAu): 10,50, Scopus up to 12. 1. 2023: no. of citations (TC): 28, without self-citations (CI): 27, without self-citations per author (CIAu): 13,50]
- 44.** BUNJAK, Aldijana, ČERNE, Matej. The role of leader-follower defensive pessimism (in)congruence in fostering perceptions of followers' isolation. *Economic and business review*. 2018, vol. 20, no. 1, str. 129-157, 163, ilustr. ISSN 1580-0466. DOI: [10.15458/85451.58](https://doi.org/10.15458/85451.58). [COBISS.SI-ID 24434406]
- 45.** BABIČ, Katja, ČERNE, Matej, ŠKERLAVAJ, Miha, ZHANG, Pengcheng. The interplay among prosocial motivation, cultural tightness, and uncertainty avoidance in predicting knowledge hiding. *Economic and business review*. 2018, vol. 20, no. 3, str. 395-422, 443, ilustr. ISSN 1580-0466. DOI: [10.15458/85451.71](https://doi.org/10.15458/85451.71). [COBISS.SI-ID 24759014]
- 46.** BUNJAK, Aldijana, ČERNE, Matej. Mindfulness - the missing link in the relationship between leader-follower strategic optimism (mis)match and work engagement. *Frontiers in psychology*. Dec. 2018, vol. 9, art. 2444. ISSN 1664-1078. DOI: [10.3389/fpsyg.2018.02444](https://doi.org/10.3389/fpsyg.2018.02444). [COBISS.SI-ID 24850406], [JCR, SNIP, WoS up to 26. 10. 2022: no. of citations (TC): 4, without self-citations (CI): 3, without self-citations per author (CIAu): 1,50, Scopus up to 27. 7. 2022: no. of citations (TC): 5, without self-citations (CI): 4, without self-citations per author (CIAu): 2,00]

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- 48.** ŠKERLAVAJ, Miha, CONNELLY, Catherine E., ČERNE, Matej, DYSVIK, Anders. Tell me if you can : time pressure, prosocial motivation, perspective taking, and knowledge hiding. *Journal of knowledge management*. 2018, vol. 22, iss. 7, str. 1489-1509. ISSN 1367-3270. DOI: [10.1108/JKM-05-2017-0179](https://doi.org/10.1108/JKM-05-2017-0179). [COBISS.SI-ID [24581862](https://www.cobiss.si/urn:nbn:si:coibis:24581862)], [JCR, SNIP, WoS up to 4. 2. 2023: no. of citations (TC): 154, without self-citations (CI): 148, without self-citations per author (CIAu): 37,00, Scopus up to 3. 2. 2023: no. of citations (TC): 165, without self-citations (CI): 159, without self-citations per author (CIAu): 39,75] award: Recognition for Scientific Paper Published in 2018 (University of Ljubljana, School for Economics and Business)
- 49.** NERSTAD, Christina G. L., SEARLE, Rosalind, ČERNE, Matej, DYSVIK, Anders, ŠKERLAVAJ, Miha, SCHERER, Ronny. Perceived mastery climate, felt trust, and knowledge sharing. *Journal of organizational behavior*. May 2018, vol. 39, iss. 4, str. 429-447. ISSN 0894-3796. DOI: [10.1002/job.2241](https://doi.org/10.1002/job.2241). [COBISS.SI-ID [24227558](https://www.cobiss.si/urn:nbn:si:coibis:24227558)], [JCR, SNIP, WoS up to 3. 2. 2023: no. of citations (TC): 54, without self-citations (CI): 54, without self-citations per author (CIAu): 9,00, Scopus up to 15. 1. 2023: no. of citations (TC): 57, without self-citations (CI): 57, without self-citations per author (CIAu): 9,50] award: The Best Scientific Paper Award in 2018 (University of Ljubljana, School of Economics and Business)
- 50.** BOGILOVIĆ, Sabina, ŠKERLAVAJ, Miha, ČERNE, Matej. Hiding behind a mask? : cultural intelligence, knowledge hiding, individual and team creativity. *European journal of work and organizational psychology*. 2017, vol. 26, iss. 5, str. 710-723. ISSN 1359-432X. DOI: [10.1080/1359432X.2017.1337747](https://doi.org/10.1080/1359432X.2017.1337747). [COBISS.SI-ID [23848678](https://www.cobiss.si/urn:nbn:si:coibis:23848678)], [JCR, SNIP, WoS up to 14. 1. 2023: no. of citations (TC): 146, without self-citations (CI): 140, without self-citations per author (CIAu): 46,67, Scopus up to 25. 1. 2023: no. of citations (TC): 156, without self-citations (CI): 151, without self-citations per author (CIAu): 50,33]
- 51.** STRANGSTADSTUEN BERG, Stine Therese, GRIMSTAD, Arnhild, ŠKERLAVAJ, Miha, ČERNE, Matej. Social and economic leader-member exchange and employee creative behavior : the role of employee willingness to take risks and emotional carrying capacity. *European management journal*. [Print ed.]. Oct. 2017, vol. 35, iss. 5, str. 676-687. ISSN 0263-2373. DOI: [10.1016/j.emj.2017.08.002](https://doi.org/10.1016/j.emj.2017.08.002). [COBISS.SI-ID [23993830](https://www.cobiss.si/urn:nbn:si:coibis:23993830)], [JCR, SNIP, WoS up to 3. 11. 2022: no. of citations (TC): 19, without self-citations (CI): 19, without self-citations per author (CIAu): 4,75, Scopus up to 18. 10. 2022: no. of citations (TC): 20, without self-citations (CI): 20, without self-citations per author (CIAu): 5,00]
- 52.** ČERNE, Matej, HERNAUS, Tomislav, DYSVIK, Anders, ŠKERLAVAJ, Miha. The role of multilevel synergistic interplay among team mastery climate, knowledge hiding, and job characteristics in stimulating innovative work behavior. *Human resource management journal*. Apr. 2017, vol. 27, iss. 2, str. 281-299. ISSN 0954-5395. DOI: [10.1111/1748-8583.12132](https://doi.org/10.1111/1748-8583.12132). [COBISS.SI-ID [23738854](https://www.cobiss.si/urn:nbn:si:coibis:23738854)], [JCR, SNIP, WoS up to 24. 1. 2023: no. of citations (TC): 183, without self-citations (CI): 176, without self-citations per author (CIAu): 44,00, Scopus up to 29. 1. 2023: no. of citations (TC): 192, without self-citations (CI): 184, without self-citations per author (CIAu): 46,00]
- 53.** WONG HUMBORSTAD, Sut I, ŠKERLAVAJ, Miha, ČERNE, Matej. Build coalitions to fit : autonomy expectations, competence mobilization, and job crafting. *Human resource management*. [Print ed.]. Sep./Oct. 2017, vol. 56, iss. 5, str. 785-801. ISSN 0090-4848. DOI: [10.1002/hrm.21805](https://doi.org/10.1002/hrm.21805). [COBISS.SI-ID [23217382](https://www.cobiss.si/urn:nbn:si:coibis:23217382)], [JCR, SNIP, WoS up to 26. 10. 2022: no. of citations (TC): 13, without self-citations (CI): 12, without self-citations per author (CIAu): 4,00, Scopus up to 4. 10. 2022: no. of citations (TC): 14, without self-citations (CI): 12, without self-citations per author (CIAu): 4,00]
- 54.** ŽNIDARŠIČ, Jana, ČERNE, Matej, BOŠNJAK, Dunja. Public relations : a moderating variable on public sector : (a comparative study between Bosnia and Herzegovina and Slovenia). *Journal of East European management studies*. 2017, vol. 22, iss.4, str. 540-578. ISSN 0949-6181. DOI: [10.5771/0949-6181-2017-4-540](https://doi.org/10.5771/0949-6181-2017-4-540). [COBISS.SI-ID [24280806](https://www.cobiss.si/urn:nbn:si:coibis:24280806)], [JCR, SNIP, WoS, Scopus up to 17. 9. 2021: no. of citations (TC): 1, without self-citations (CI): 1, without self-citations per author (CIAu): 0,33]
- 55.** BATISTIČ, Saša, ČERNE, Matej, VOGEL, Bernd. Just how multi-level is leadership research? : a document co-citation analysis 1980-2013 on leadership constructs and outcomes. *The leadership quarterly : an international journal of political, social and behavioral science*. [Print ed.]. Feb. 2017, vol. 28, iss. 1, str. 86-103. ISSN 1048-9843. DOI: [10.1016/j.leaqua.2016.10.007](https://doi.org/10.1016/j.leaqua.2016.10.007). [COBISS.SI-ID [23287782](https://www.cobiss.si/urn:nbn:si:coibis:23287782)], [JCR, SNIP, WoS up to 28. 1. 2023: no. of citations (TC): 54, without self-citations (CI): 49, without self-citations per author (CIAu): 16,33, Scopus up to 2. 2. 2023: no. of citations (TC): 69, without self-citations (CI): 63, without self-citations per author (CIAu): 21,00] award: 1. nagrada raziskovalcu EF za najboljši raziskovalni članek 2017
- 56.** ALEKSIČ, Darija, MIHELIČ, Katarina Katja, ČERNE, Matej, ŠKERLAVAJ, Miha. Interactive effects of perceived time pressure, work-family balance satisfaction (SWFB), and leader-member exchange (LMX) on creativity. *Personnel review*. 2017, vol.46, iss. 3, str. 667-679. ISSN 0048-3486. DOI: [10.1108/PR-04-2015-0085](https://doi.org/10.1108/PR-04-2015-0085). [COBISS.SI-ID [23611878](https://www.cobiss.si/urn:nbn:si:coibis:23611878)], [JCR, SNIP, WoS up to 20. 1. 2023: no. of citations (TC): 32, without self-citations (CI): 29, without self-citations per author (CIAu): 7,25, Scopus up to 17. 1. 2023: no. of citations (TC): 33, without self-citations (CI): 30, without self-citations per author (CIAu): 7,50]
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19. 9. 2022: no. of citations (TC): 7, without self-citations (CI): 7, without self-citations per author (CIAu): 1,75]
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### 1.02 Review article

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- 83.** BUNJAK, Aldijana, ČERNE, Matej, SCHÖLLY, Emilie Lara. Exploring the past, present, and future of the mindfulness field : a multitechnique bibliometric review. *Frontiers in psychology*. Nov. 2022, vol. 13, article no. 792599, 19 str. ISSN 1664-1078. DOI: [10.3389/fpsyg.2022.792599](https://doi.org/10.3389/fpsyg.2022.792599). [COBISS.SI-ID [131645955](#)],

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#### 1.03 Short scientific article

- 84.** CONNELLY, Catherine E., FIESELER, Christian, ČERNE, Matej, GEISSNER, Robert, WONG, Sut I. Working in the digitized economy : HRM theory & practice. *Human resource management review*. Mar. 2021, vol. 31, iss. 1 (art. 100762), str. 1-7. ISSN 1053-4822. DOI: [10.1016/j.hrmr.2020.100762](https://doi.org/10.1016/j.hrmr.2020.100762). [COBISS.SI-ID [25584870](#)], [JCR, SNIP, WoS up to 19. 1. 2023: no. of citations (TC): 23, without self-citations (CI): 23, without self-citations per author (CIAu): 4,60, Scopus up to 9. 1. 2023: no. of citations (TC): 30, without self-citations (CI): 30, without self-citations per author (CIAu): 6,00]
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- 87.** ČERNE, Matej, NERSTAD, Christina G. L., DYSVIK, Anders, ŠKERLAVAJ, Miha. Punished for withholding knowledge. *BI leadership magazine*. 2013/2014, str. 6-7. <https://www.bi.no/Info-avdelingFiles/Forskningkommunikasjon/BI%20Leadership%20Magazine%202014%20web.pdf>. [COBISS.SI-ID [21812198](#)]

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- 89.** LAMOVSĚK, Amadeja, ČERNE, Matej, KAŠE, Robert. Oblikovanje dela za doseganje optimalnih izidov zaposlenih. *HR&M : strokovna revija za področje razvoja organizacij in vodenja ljudi pri delu*. [Tiskana izd.]. okt./nov. 2020, letn. 6, št. 30, str. 10-13, graf. prikazi, avtorj. sl. ISSN 2463-9443. [COBISS.SI-ID [34051075](#)]
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- 92.** ČERNE, Matej. Nagrajevanje za skrivanje znanja?. *HR&M : strokovna revija za področje razvoja organizacij in vodenja ljudi pri delu*. [Tiskana izd.]. dec. 2018/jan. 2019, letn. 4, št. 19, str. 6-8, avtorj. sl. ISSN 2463-9443. [COBISS.SI-ID [24847590](#)]
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- 95.** ČERNE, Matej, NERSTAD, Christina G. L., DYSVIK, Anders, ŠKERLAVAJ, Miha. Kar seješ, to žanješ. *MQ : revija Združenja manager*. apr. 2013, št. 24, str. 26-27. ISSN 1854-7117. [COBISS.SI-ID [21516262](#)]
- 96.** ČERNE, Matej, ŠKERLAVAJ, Miha, JAKLIČ, Marko. Prebudimo zmaja z inovacijami v poslovnih modelih. *MQ : revija Združenja manager*. sep. 2010, št. 15, str. 20-21. ISSN 1854-7117. [http://issuu.com/mq\\_magazine2007/docs/mq15](http://issuu.com/mq_magazine2007/docs/mq15). [COBISS.SI-ID [19523302](#)]
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